

March 24, 2025

HEXEL Works, Inc.

Masami Kurokawa

Deputy General Manager, Corporate Department

(03) 3459-3366

Re: Notice Regarding Appointment of Officers

We, HEXEL Works, Inc., hereby announce the following officer appointments resolved at the General Shareholders Meeting and the Board of Directors meeting.

Directors:

President and CEO	Takayuki Sakamoto
Director	Tatsuo Fumikura (Newly appointed)
Director	Seiichi Miyake
Director	Eiji Tanimura
Director	Satoshi Hasegawa
Director	Akihiro Fujitsu

Total: 6 members

Auditor:

Auditor	Tsubasa Kamanaka
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Total: 1 member

As of March 24, 2025, Yoichi Nagae retires from his position as Director and assume the role of Honorary Chairman. We extend our sincere gratitude for the support and kindness shown during his tenure.

Officers:

President and CEO	Takayuki Sakamoto
(General Manager, Corporate Department / Head, Human Capital Department)	
Executive Vice President	Tatsuo Fumikura
Managing Executive Officer	Yasuhiro Kawakami
(General Manager, Tokyo Metropolitan Division)	

Managing Executive Officer Kunihiko Uneno
(General Manager, Construction Work Division)

Senior Executive Officer Yasuchika Ono
(General Manager, Eastern Japan Division)

Senior Executive Officer Fuminori Tanaka
(General Manager, Western Japan Division and DCB)

Executive Officer Masami Kurokawa
(Deputy General Manager, Corporate Department / Hokkaido Branch Manager)

Corporate Officer Yasuhiro Kusatomi
(Osaka Branch Manager / Engineering Department Manger)

Corporate Officer Keisuke Shiga
(Niigata Branch Manager)

Corporate Officer Mitsushige Shimizu
(Tokyo First Branch Manager)

Corporate Officer Yoshio Muraki
(Tokyo Second Branch Manager)

Corporate Officer Tomoyuki Tozuka
(Nagoya Branch Manager / Business Development Department Manager)

Corporate Officer Tetsuya Ueno
(Procurement Department Manager / General Supervisor of Kita-Kanto Branch)

Corporate Officer Makoto Fukuda
(Kobe Branch Manager / Osaka Branch Deputy Manager)

Total: 14 members

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